

Comprehensive Privacy Notice

MEXIFRUTAS S.A DE C.V, with address at Carretera inter Guadalajara Tepic KM 214+0.86, C.P. 63511, San Cayetano, Nayarit and internet portal <http://mexifrutas.com>, <https://www.facebook.com/mexifrutasmx/> and respects your privacy and, is therefore responsible for the lawful and informed processing of the personal data of its employees, customers, suppliers, professionals, partners, collaborators and third parties in accordance with the privacy policy.

This Privacy Notice is made available to you in accordance with the Federal Privacy Act (LFPDPPP), its Regulations, and other applicable regulations, In order to guarantee privacy and the right to information self-determination and protection of personal data. DATOS PERSONALES QUE SERAN SOMETIDOS A TRATAMIENTO

The Personal Data that we may process belong to the following categories:

Identification data. Full name, name, address, age, sex, date of birth, nationality, Federal Taxpayers Register (R.F.C), Constitutive Acts, Notarial and Private Instruments, Social Security Number, Single Key of Population Register (C.U.R.P.), official identification (INE - Passport), marital status, image, signature.

Electronic and computer data. Private and cellular phone number, e-mail, autograph signature. Electronic and/or reliable.

Labor and academic data. Work and academic background, study certificates, curriculum vitae, work performance, information related to previous jobs.

Third party identification and contact details. Name, telephone number, cell phone number, address, e-mail address, position, place of work, relationship with you, persons to whom references (personal and work) may be requested, and persons designated to be contacts in emergency cases, as well as their spouse, parents and children.

MEXIFRUTAS may also process the following personal data that are considered sensitive:

Health data. Current and past health status, blood type. (Additionally, you may be asked for original or copy documentation as evidence to support the information).

Biometrics. Fingerprint, facial recognition

Financial or Patrimonial Data. Information resulting from socio-economic studies carried out, salary, current and previous, other perceptions, bank account information, AFOPRE to which it belongs, INFONAVIT credit, FONACOT credit.

PERSONAL DATA OF MINORS AND INCAPACITATED PERSONS

MEXIFRUTAS is committed to the privacy of minors and incapable persons; therefore, we do not collect or process their personal data without the express consent of their parents, guardians or legal representatives.

If you are aware that a minor or incapable has provided us with your personal data without consent, we invite you to contact us, so that we may cancel such data in our databases.

PURPOSE OF THE DATA PROCESSING

The personal data that MEXIFRUTAS obtains from you, as well as its use, access, management, use, transfer, disposition, storage, or disclosure shall be to fulfill the following purposes:

Purpose in the processing of personal data in relation to customers:

- Conclude legal instruments
- Identify as a customer
- Validate bank details
- Billing and payments
- Surveys
- Contributions

Purpose in the processing of personal data in relation to its suppliers:

- Budget/quotation
- Conclusion of contracts
- Evaluation process
- Validating your tax data
- Billing and payments
- Audits

Purpose in the processing of personal data in relation to recruitment of personnel:

- Recruitment and selection
- Validation of the information provided
- Training
- Internal or external audits
- File
- High and low payroll, from the Mexican Institute of Social Security (IMSS), INFONAVIT and the like.
- ON THE MINUTE system (check clock)
- Personal references
- Job evaluations
- Contact relatives in cases of emergency

Purpose in the processing of personal data in relation to third parties:

- Conclusion of contracts for the provision of professional services

- Conclusion of all types of civil, commercial, stock exchange contracts etc.
- Comply with obligations under applicable law and /or compliance with authorities
- Audits

I. TEMPORARY PROCESSING OF PERSONAL DATA
Your data will be processed only for the time necessary in order to comply with the purposes provided for in this **PRIVACY NOTICE** and/or in accordance with the provisions of the legislation on the protection of personal data.

II. TRANSFER OF PERSONNEL DATA.
Your sensitive and non-sensitive personal data may be shared, inside and outside the country with subsidiaries, organizations, institutions and/or authorities other than MEXIFRUTAS for the following purposes:

Recipients of personal data

Banking institution: To request the opening of an account and make the payment of salary and other payments.

Other companies: For global monitoring and statistics of companies' human resources

Competent Authorities: To supplement legal requirements or requests from authorities to safeguard the public interest or administration of justice.

Prospective buyers or acquirers: In case of merger or acquisition of company to use in the same way the employment relationship.

SECURITY MEASURES

MEXIFRUTAS, undertakes to safeguard the confidentiality of your personal data; therefore, in compliance with the

provisions of the Law, maintains the necessary security measures in order to protect the databases and archives of **MEXIFRUTAS** and to avoid their loss, alteration, destruction, use, access or authorized treatment.

I. Request for access, rectification, cancellation and opposition of personal data (ARC).

In accordance with the Federal Law for the Protection of Personal Data in Possession of Individuals (LFPDPPP), You have the right to limit the use or disclosure of the Data, including the power to access, rectify and cancel the Data as well as to oppose the processing thereof or revoke the consent granted (ARCO), for which we make available to you the address mentioned at the beginning of this Notice, as well as the telephone + 52 (311) 231 60 45 ext. 117 e-mail aortiz@mexifrutas.com, and jcastillo@mexifrutas.com, to contact you if it is your will to exercise those rights and to follow up your request.

II. CONSERVATION PERIOD

MEXIFRUTAS shall keep in its possession the personal data referred to in this notice. As long as the purpose for which they were collected remains; there is a legal relationship in **MEXIFRUTAS** or the right holder.

III. CAMBIOS AL AVISO DE PRIVACIDAD

Changes to this Privacy Notice will be posted and made available to you through the <http://www.mexifrutas.com> website and/or the email you provide to us.

IV. CONSENT

By providing us by any means your personal data you expressly acknowledge and accept this **PRIVACY NOTICE**, so that such consent gives us the power to proceed with the processing of them in the manner indicated in this **PRIVACY NOTICE** and in strict compliance with the legislation on the protection of personal data, without prejudice to the rights conferred therein.

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